

JANUARY | GROUP NEWSLETTER



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SIMPLY US

Thank you for patronage

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WE ARE ONE! CSR PROJECT

your continued & support...

Editorial Anial

Today is the first blank page of a new 365-page book. It is your story to tell!

As glasses are raised and fireworks explode into the sky, it's important to recognize the special symbolism that the New Year brings. It has been a challenging year for us all. But let us not forget our blessings. 2020 was a year to be grateful. A Happy New Year messages should speak to new beginnings and fresh starts, as well as a time of reflection. Whether your New Year resolutions consist of losing weight, keeping your hands out of the cookie jar or giving your heartfelt word to work on relationships with loved ones, it can take a lot of effort. So, open the book and start your story. Remember to include words of kindness, empathy, love, laughter, gratitude, and faith!

Every end marks a new beginning. Keep your spirits and determination unshaken, and you shall always walk the glory road. With courage, faith and great effort, you shall achieve everything you desire. I wish you and your families a Happy New Year!!



AMILA GUNAWARDANA

FOUNDER'S MESSAGE

Greetings My Dear Team,

What a year it has been indeed!!!! We SURVIVED the pandemic and the biggest world economic downturn. I am proud to lead you as a team. We saw all our team members innovate and adjust their work/home life according to the new normal conditions without warning or readiness.

I am extremely proud of the progress we made in the "New Normal" Conditions in 2020. All of us no doubt gained much experience in facing various types of challenges. Our adaptability, attitude and teamwork were our key to survival. Whilst many organizations reduced staff and remuneration, we managed to stay afloat.

With the experience gained and great teamwork, let us try to achieve 10% more of our monthly target from this month onwards.

Whilst I take this opportunity to Thank each and every one of my team members, for the effort I also take this opportunity to wish all of you and your families a Bright and Prosperous 2021!!!



Manjula Kulatunga

MESSAGE FROM CIVICON

My Dear Team members,

2020 indeed was a challenging year for all of us . Civicon Engineering as a construction company was affected gravely. It really required a colossal amount of effort to remain in the construction industry. With the many challenges we faced, we learnt many lessons. We learnt that it is required to think out of the box and one must be vigilant to observe any opportunity that may succumb. I like to emphasize, there are no superiors or supervisors at Civicon Engineering but all employees are family. It is when we embrace the business as our own that we will be able to add value to the business which in turn will grow. If the organization grows so do its employees. Employees are most valuable asset. Thus, even with Covid continuing I emphasize that we all must continue to ALWAYS obey social distancing norm and Covid protocols.

Ceilão Logistics Group in Kochikade, CLG Services team of Fonterra Operations in Aranagala, ustore team at Kiribathgoda, Australian Talent Network in Kelaniya - Thank you for the effort, sacrifice and agility throughout the year which helped us to sustain ourselves.

The new year is upon us. This provides an opportunity to look at the successes of the past year and set new goals for the future. We are pleased to strive those goals with you.

I also take this opportunity to urge each one of you to Welcome responsibilities as it will bring in more chances of being successful and prosperous in this New Year Wishing each and every one of you and your families a Bright and Prosperous 2021!!!!



Anuja Fernando

MESSAGE FROM THOMAS PEER

Dear Partners and Friends,

As I reflect on the performance of Thomas Peer Solutions in 2020, every nation and economy has now experienced profound impacts resulting from the greatest health threat in a generation. I do not need to tell you the foreseeable lasting changes this will have on the working culture in the years to come. Nor do I need to use IT buzz words like mobility management, data backup or cyber resiliency. As these fundamentals are now firmly entrenched in the minds of boards of all organisations.

Now, there really is no better time to be invested and involved in a technology consulting and services provider! Especially one that stakes its reputation towards delivering reliable service. Thomas Peer was founded (and branded) to be an organisation's trusted 'peers' in IT and technology consulting. Throughout 2020, I have ensured that all staff and company procedures remain true to these guiding principles when dealing with our clients during these uncertain times.

I am personally proud to say that the result has been satisfied customers that will remain loyal for years to come. In addition to building major infrastructure projects pipeline and increasing run-rate resale, Thomas Peer Solutions' has achieved a massive upswing in our portfolio of managed service contracts. In addition to increasing the subscriptions of our existing products, we have also developed, refined and launched new managed service offerings that were immediately adopted by our loyal client base. Likewise, we have built substantial pipeline that we will continue to close with the achievable goal of developing managed services into a major annuity generator.

Despite the disruption compared to previous years, Thomas Peer Solutions' is in as a healthy position. I am forecasting that we will meet and exceed our financial targets during the remainder of the financial year.

Wishing you all seasons greetings and the best for the new year,

Udara Dharmadasa CEO



MESSAGE FROM AUSTRALIAN STRATEGIC PARTNERSHIPS

Dear team,

2020 was a tough year. Probably the toughest year we had to face. But as a team we made it through. That gives me hope for the future. I am quite confident knowing that the team will rally round and pull us through any difficulty. So I would like to thank the senior team at ASP for simply putting their shoulders to the wheel and pushing when the going got tough.

We look forward to being able to reward you for your dedication in the New Year.

Jehan Bastians Managing Director





Keep up the Great Work team CLG SERVICES of Fonterra Business Unit!!!!

What away to end the year !!!! As you may be aware Fonterra operations in Arangala commenced on the 15th of November. We as the Management team are proud to recognize and appreciate the tremendous effort made by Fonterra Sales Representatives together with CLG Services Lorry Crew on their fantastic achievement of closing the month with + 12% to target. !!!

Kaduwela Team led by Sanjeewa Gunathilaka Sales Representative of Fonterra met their target as required. Thank you to the team for doing their best amongst the challenges!

Kolonawa Team, led by Vishawa Walisinghe over achieved their targets by + 10%. Well done all! It is sincerely appreciated

Malabe managed by Sanju Priyankar of CLG Services too worked tirelessly together with his team mates to support the targets with a +12% to target. Great Job Team!

Welampitiya Crew led by Kasun Kalpa of Fonterra, added on +13% to their route target with majority of cash and cheque collection and minimal credit. Well done Team! Excellent Work!

Dinesh Eranga of **Athurugiriya** Team together with his team mates did their best and over achieved + 18% to their route target.

Finally our **Institution Team** lead by Inoka Perera of Fonterra and managed by CLG Services Udesh Sandaruwan, over achieved 54% to their required target becoming the highest achiever and contributing to the overall achievement to close the Sales for Dec 2020!

Congratulations!

CLG Services team together with Fonterra Team being a newcomer to the Group have certainly out done themselves.

We as the Management Thank you for the fantastic effort, team spirit, attitude and adaptability taken, personally by each of you to over achieve the target by +12%. Lets keep up the good work to ensure this year will be a Bright and Prosperous one for all!







Wellampitiya Team

Kaduwela Team

Athurugiriya Team







Malambe Team

Kolonnawa Team

Institution Team

Congratulations!

We are very pleased to announce that Ms. Rumina Careem has being promoted as a Customer Relations Manager effective from 28th December 2020.

Rumina will work with Pureit Service Team to Lead the Overall Pureit Service Operation.

ATN together with US.LK Teams wish her the best for the future!

Congratulations!

Nawodi E-Chinthaka





Achala & Darshana

CONGRATULATIONS ON YOUR WEDDING

We are US. LK ... We are ONE!

Dear Team! I'm happy to announce our 2021 CSR project "We Are One" campaign.

This Project and THE subsequent campaigns is solely for our Employees at US.LK.

The of the Project is to up lift the life styles of most deserving staff members of OUR group of companies.

The organization will set up a fund that will support employees needs to uplift their lives styles.

These would include Financial, Professional or even Personal upliftment of each employee. This could involve renovation of a house, building basic sanitary facilities, assist children's education, medical support or any training and development that may be required for self-development be it technical or soft skills.

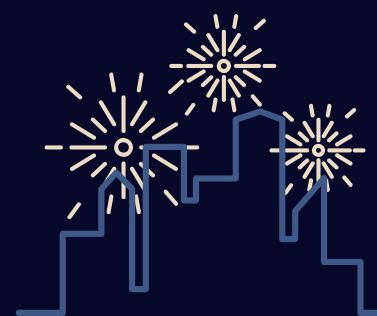
In the event there would be requirement of any of the above mentioned, it is recommended you speak with your line manager. An official written request must be sent through line manager to HR department.

Each case will be evaluated on a case by case basis with approval from Directors.

The organization recognizes its most important assets which is our employees and look forward to grow together with their teams.

Ovelcame to the team!

- HMDPKSHerath
- SSC Karunarathna
- DKRKKumarathunaga
- I H Suppiah
- D B M Krishan



WHO CAN BE MORE BLESSED THAN TO SHARE A BIRTHDAY WITH JESUS CHRIST. ITS, NONE OTHER THAN OUR VERY OWN LEADER ANUJA!

A man with a golden heart full of kindness..... And if anyone has been privileged enough to see this side of him, one is certainly lucky!

However, this kindness is often covered with annoyance, irritation and frustration. But rest assured, he is certainly a leader who will be there for you anytime, to support and encourage.

So here's wishing you a very happy birthday & thank you for being who you are!

Your team.

Rasun niwanga Hewage C.Isuru Saranga Dabarera S R S Rathnasingham R M C Jayalath H G R Pradeep M S A AI Kurukulasooriya K P H S
Chathura Prabath
S.K.Suranga Jayantha
Jayatilake W V S
Hasaranga C M
Deshala Mendis
V K G A S Surasena

Happy Birthday to an amazing mother, quiet but a pillar of strength...

Deidre Mendis

W K Ranagalage
K Sandays
M I J Abdeen
D K Ranaweera
H M M D B Herath
D M D C Ranasinghe
D L Wijekumara

W R P K Dissanayaka
D N P K Madushanka
M A C D Sumanasiri
J M P S Jayasekara
K G H R Kodithuwakku
W M V P Walisinghe

COPING WITH STRESS DURING COVID-19

It's normal to feel sad, stressed, confused, scared, or angry. Talking to people you trust can help.

MAINTAIN A HEALTHY LIFESTYLE

as best as you can with proper diet, adequate sleep and exercise, and social interaction with loved ones at home or online.



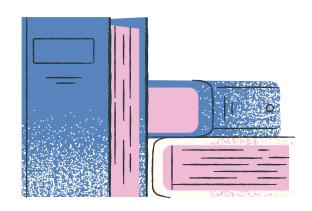


SEEK PROFESSIONAL HELP

for physical and mental health needs instead of using smoking, alcohol, or drugs to cope.

GATHER FACTUAL INFORMATION

from credible sources to help you accurately determine your risk and take reasonable precautions.





AVOID BAD MEDIA

Lessen the time you and your family spend watching or listening to media coverage of news that you find upsetting.

MANAGE YOUR EMOTIONS

by using skills that you've used in the past when facing life's adversities.



Source: World Health Organization

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