

# FEBRUARY 2021 | ISSUE 08

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A New Year, a new look to the group newsletter with some fabulous new features! We have come up with a few exciting add-ons to the US.LK group newsletter  $\theta$  would like to introduce "Talent Search" feature to you.



#### **GROUP NEWS**

Read more on page 11 to keep up-to date with the exciting news from across the group.



#### රාජසූරිය සමග සුන්දර පිළිසදරක!

සෙයිලාඕ ලොජිස්ටික් ආයතනයේ පරිණතම මුදල් අයකැමියෙකු /රියදුරෙකු සමග කරනු ලැබූ සුන්දර පිළිසදරකි.

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#### 03 EDITOR'S NOTE

The 1st chapter of the of 365-page book has concluded. We began the year with blessings and celebrations in our offices.

#### 04 MESSAGE FROM THE FOUNDER

The road we travel will not be easy. You will face trials, tribulations, and challenges. You will win some and loose some. The key is not to give up hope and continue to strive harder.

#### 05 NEW YEAR CELEBRATIONS!

#### **07** BIRTHDAY WISHES

The first month of a new year, January is a clean slate and chance to get started on the right foot for the next twelve months.

#### 13 PLANNING TO VISIT AUSTRALIA?

Whether you're looking for an adventure atop rugged mountain peaks or a relaxing getaway on the soft sandy beaches, there's nothing like a holiday in Australia.

### WORKING FROM HOME: SAFETY & SECURITY

At home, it is quite hard to provide that level of protection, but leaving a computer vulnerable when there is corporate data stored in it renders a huge risk, because if they get stolen or destroyed, it'll be your neck on the chopping block.

# 19 ART! BY DANUKA SAVINDA WELCOME: NEWSLETTER PANEL



# EDITOR'S MESSAGE

Hello my friends !!!!

The 1st chapter of the of 365-page book has concluded. We began the year with blessings and celebrations in our offices. Our personal lives too were full of love and laughter and possible uncertainty of the future. Remember you are not alone. As we all take a step forward, it is normal to be unsure of the future.

A New Month comes 12 times a year, so you have lots of occasions to remind yourself and your friends the good things in life. Surround yourself with people you love.

Do you see an opportunity to start doing something exciting? Something you've never tried before. If you don't, you need to at least try it. It may change your life

I take this opportunity to welcome Annya to the US.LK Group news letter. I have no doubt she will add value. Here is wishing her all the very best .



"What lies behind us and what lies before us are tiny matters compared to what lies within us"

#### MESSAGE FROM THE FOUNDER

My Dear Team,

One month into 2021 and uncertainty still prevails. As we move forward this year, I urge all of you to plan your short-term goals in your personal as well as professional lives. Let us not forget to take each day as a new day with new challenges small goals.

Take account of our Daily targets, our sales achievements, our ambitions, our dreams. Small steps everyday will help us reach our final goal.

The road we travel will not be easy. You will face trials, tribulations, and challenges. You will win some and loose some. The key is not to give up hope and continue to strive harder.

I am extremely proud of the progress we made in the "New Normal" Conditions in 2020. All of us no doubt gained much experience in facing various types of challenges. Businesses continue to function with their employees. We as the management recognize the most valuable asset to our organization – 'YOU' So, as we move forward through the year, let us join hands and focus on the daily goals which will eventually lead to achieving our overall goal.



Manjula Kulatunga

# FEBRUARY 2021 | ISSUE 08

# NEW YEAR CELEBRATIONS



#### HOW WE STARTED OUR 2021!









CLG Services - Arangala











U-Store & Airtel - Kiribathgoda









Civicon Engineering

# NEW YEAR CELEBRATIONS

HOW WE STARTED OUR 2021!























# Birthday Wishes!

#### FOR JANUARY BORN

The first month of a new year, January is a clean slate and chance to get started on the right foot for the next twelve months. Amidst all the good intentions and the best laid plans, there are birthdays to be celebrated!

Known for their boundless energy and tireless enthusiasm, they love to throw themselves into a new challenge. They are pioneering types who are full of beans and full of dreams. Sounds right for people born with the rest of the year stretched out ahead of them like an open road.

If it's adventure you're looking for, then get yourself a passport and head off into

the yonder with your best born-in-January companion.

- Amila Gunawardana
- Udara Dharmadasa
- SR Kariyawasam
- WDSKPerera
- Asitha Niranjan Chandrasiri
- GGRDTPrasanna
- Lakshini Perera
- Suranga Soyza
- Rajesh Kumara Kulasekara
- Suraj Sanjeewa
- Kelum Janaka
- Saman Kumara Padmasiri
- Asela Fernando
- Nipun Lakmal Bandara
- Kushan Chaminda Piyathilaka





# Birthday Wishes!

- LK Dassanayake
- YLM de Silva
- EKRSYaparathna
- KAA Sandaruwan
- LGMUJNUBJayasekara
- Dulana Perera
- Mansoor Mussrath
- Lahiru Pradeep Maliyadewa
- Gamini Dissanayaka
- Mohamed Asfak
- Suranimala Jayakodi
- Mihiran Perera
- Rishan Cassim
- B Pathmamurali
- Kaushalya Jayanath Bandara
- Poorna Vimukthi Bandara
- Ravindu Vishma
- Vibhawa Nirmal

# Happy Birthday!

FROM ALL OF US @ US.LK

### **NEW FEATURES TO THE NEWSLETTER**

NEW!!!

#### PHOTOGRAPHY CONTEST

New Year, a new look to the group newsletter with some fabulous new features! We have come up with a few exciting add-ons to the US.LK group newsletter & would like to introduce "Talent Search" feature to you. The idea here is to bring out the hidden talents of our own colleagues.

You may be working together or you may know your colleagues really well for a long time - however, there may be sounding talents that they acquire. This will be a great opportunity to showcase what our team is capable of.

So, as the first segment on talent search we will be introducing a Photography Contest.

The competition is open to all members of the group including any professional photographers if available.

This Open contest celebrates outstanding standalone images from across the group. Judges are looking for photographs that are striking, well-crafted and of exceptional quality. Successful images will communicate a visual narrative through excellent technical and creative skills.

This segment aims to uncover images that show the world around us and to give the opportunity to members with photography skills whose work might otherwise never be seen.



**OPPORTUNITIES >** 

### YOUR WORK ON THE MAGAZINE COVER!

here is a great opportunity for your work to get nominated for the group magazine cover. This will also provide you with additional pathways to enhance your talents! Selected artwork will also be published on US.LK website and other group social media platforms. Hurry!!! So do send in your ideas to contact@us.lk / 0770452345.



**DETAIL** >

#### **GUIDELINES**



- Open to all group members.
- Photographs should be taken within year 2020.
- Entrants are the sole author of each entry.
- There will be monthly winners throughout the year. These will be judged by the US.LK editorial team and the editor's decision is final.
- In addition, there will be grand year end prizes at the US.LK annual awards: one to be selected by the US.LK Team and a second to be chosen by public voting via the US.LK website.
- The US.LK Team reserve the right to award additional prizes to any entry deemed deserving
- The judges' decision will be final and no correspondence will be entered into.

#### **GROUP NEWS!**

#### → Wedding Bells @ ATN!



Congratulations! Nimesha & Shanaka

US.LK wishes you all the best for the new chapter of your life.

May your marriage be full of love & happiness!

# Congratulations! Hendry Robert & his lovely wife



US.LK wishes you both all the happiness for new chapter in life!

Happy Wedded Life!







# WELCOME TO OUR GROUP!

Australian Talent Network Welcomes New Colleagues!

- HMDPKSHerath
- S S C Karunarathna
- D K R K Kumarathunaga
- I H Suppiah
- D B M Krishan
- W A A D Rupasinghe
- N G N W B Niyarakatiya
- K Duminda

- W L N Vijerathna
- D M A S Dissanayake
- T P Herath
- HMHEHerath
- M A S Singhewansa
- YMRC Madusanka
- A A R Aththanayaka

### Congratulations Ravichandran & Family!

Warmest congratulations on the birth of your sweet baby!







#### **US.LK**

සෙයිලාඕ ලොජිස්ටික් ආයතනයේ පරිණතම මුදල් අයකැමියෙකු / රියදුරෙකු සමග කරනු ලැබූ සුන්දර පිළිසදරකි.

- 1. ඔබගේ නම කිවහොත්? මගේ නම දේවසිංහ මහනාම රාජසූරිය.
- 2. වයස? අවුරුදු 75 (සිනාසෙමින් ......)
- 3. පදිංචිය කොහේද? නො: 51, ගුණරත්න මාවත, කුරණ.
- 4. විවාහ වුනේ කොයිකාලේ වගේද? ම්ම් ම්ම් .... 1976 වගේ
- 5. ඔබ තුමාගේ පවුලේ විස්තර ටිකක් කිවහොත්; මිස් අපේ පවුලේ ඉන්නේ මමයි නෝනයි දියණියි.
- 6. අපි ටිකක් මතක් කරමුද ඔබතුමාගේ පළමු රැකියාව ගැන…? මම මුලින්ම කරපු රැකියව තමයි චයරුප ශාලාවක වැඩ කිරීමයි. එහි මම ෆොටෝ මුද්රණය කලා.
- 7. සෙයිලාඕ ලොජිස්ටික් ආයතනයේ ඔබගේ රාජකාරිය මොනවගේද? මම මෙම ආයතනයේ බෙදාහැරීමේ රියදුරෙකු / මුදල් අයකැමියෙකු වශෙයෙන් වැඩ කරනවා.
- 8. ඔබතුමා මෙම ආයතනයට සම්බන්ද වෙලා දැන් කොච්චර කල්ද? පටන් ගත්ත දවසේ ඉදලා තමයි වැඩ කරන්නේ. අපි මේ කුනු දූවිලි පවා ඇද්ද... ඔව් මේ ඔෆිස් හදනකොට...
- 9. මෙය තරමක් වෙහෙසකාරී රැකියාවක් නේද? ම්ම්...ම්ම්... වෙහෙසකර රැකියාවක් උනත් මිස් ඉතින් ජීවත්වෙන්න කරන්න ඕන නිසා කරනවා

- 10. ඔයාගේ වයසත් එක්ක මෙම වෙහෙසකර රැකියාව කරගෙන යන්නේ කොහොමද ඉතින් ? මට ඒ හැකියාව තියෙනවා කිසිම ලෙඩක් දුකක් නැහැ. තවම කොල්ලොත් එක්ක වැඩ කරනවා හරි හරියට. ඕනෙනම් ඉතින් ඇවිත් බලන්න පුළුවන් මම වැඩ කරන විදිය...
- 11. මෙම රැකියාවේදී ඔබ තුමන්ට මුහුණපාන්න සිදුවන ගැටළු අභියෝග මොනවද ? අභියෝගනම් ඉතින් තියෙනවා ගොඩක් අපේ වයස හැටියට ඒ අභියෝග වලට මුහුණ දෙනවා ඉතින්.
- 12. මොනවද ඒ: සමහර වෙලාවට භාණ්ඩ බෙදාහැරීමේදී කඩවල් වහල තියෙනවා නැත්නම් උදේ ගියාම දැන් එන්න එපා හවස එන්න කියනවා හවස ගියාම කඩය වහලා. ඒ බඩු අරගෙන ආයතනයට ආවහම කියනවා ආයතනයෙන් රිටන් බාරගන්නේ නැහැ ඉතින් ඊළග දවසේ බෙදා හරින්න කියනවා ප්රශ්න පිට ප්රශ්න තමා...
- 13. ඔබතුමාට මෙම අයතනයේ වැඩකරගෙන යාමේදී කිසියම් අසාධාරණයක් වෙලා තියෙනවද? දැනටනම් අසාධාරණයක් වෙලා නැහැ.
- 14. කොහොමද ඉහල කළමනාකාරිත්වයෙන් ඔබ තුමාට ලැබෙන සහයෝග? හොද සහයෝගයක් මට ලැබෙනවා.
- 15. රාජසූරිය මහතාට මෙම රැකියාවේදී වැඩිපුර ගැටෙන්න වෙන්නේ වෙළද සල් හිමියන් එක්ක නේද? ඔබතුමිය හරි...
- 16. කොහොමද ඔවුන් සමග එකට වැඩ කරද්දී? අපි ඉතින් හිනා වෙලා මහත්තයා නෝනා කියල බටර් පාරක් ගාල වැඩේ කරනවා.



වැඩි වෙලා වෙළද සැල්වල කාලය ගත කරන්නේ නැ. ආයතනයෙන් අපිට දීල තිබෙන උපදෙස් අනුව වැඩ කරනවා...

17. ඔබතුමාගේ පරිනත භාවයත් එක්ක මෙම රැකියාවේදී වෙනසක් සිදු විය යුතුයි කියල හිතෙන දේවල් මොනවද? වෙනස්කම් නම් ඉතින් තියෙනවා ගොඩක් කරන්න.... සාක්කුවේ බර ටිකක් වැඩි වෙනවනම් ඉතින් හොදයි නේද නෝනා.... (සිනාසෙමින්...)

18.ඔබ මෙම ආයතනයේ විකුණුම් නිලධාරීන් කී දෙනෙකු සමග වැඩ කරතිබෙනවද? ඔවුන්ගෙන් ලැබෙන සහයෝග මොනවද? මෙම අයතනයේ නම් 3 දෙනයි. හොද සහයෝගයක් ලැබෙනවා ඉතින්.



19. මම අහන්න කැමතියි ඔබ තුමා කොහොමද කොවිඩ් වාතාවරණයත් එක්ක මෙම රැකියාව

කරගෙන යන්නේ කියලා: කොවිඩ් වාතාවරණයත් එක්ක මෙම රැකියාව ගොඩක් අවධානම් එකක් නමුත් මුඛ ආවරණ පැළද, විසබීජ නාශක දියර වලින් දෑත් පිරිසිදු කරගෙන මීටරේ දුර තියාගෙන තමයි මම රැකියාව කරගෙන යන්නේ. වැඩි වෙලා වෙළද සැල්වල කාලය ගත කරන්නේ නැ. ආයතනයෙන් අපිට දීල තිබෙන උපදෙස් අනුව වැඩ කරනවා.

20.අවසාන වශයෙන් මම අහන්න කැමතියි වත්මන් පරපුරේ මෙම රැකියාවේ යෙදෙන අයට ඔබතුමා ලබා දෙන අවවාදය? තමන්ගේ රාජකාරිය කිසිදු වංචාවකින් තොරව කරගෙන යන්න කියල තමයි. ආයතනයේ නීති රීති වලට

ගරු කරමින් නිසියාකාරව තමන්ගේ සේවය කරගෙන යන්න කියල.

එහෙනම් මම ඔබතුමාට ස්තුති කරනවා ඔබතුමාගේ වටිනා කාලය ටිකක් ලබා දීම ගැන තවද ඔබ තුමාට සුභ පතනවා ඔබ තුමාගේ පෞද්ගලික ජීවිතයට සහ රැකියාව තුල ඉහල සාර්ථකත්වයක් ලබාගෙන මෙම සේවය තවත් දීර්ඝ කාලයක් සිදුකිරීමට අවශ්ය නීරෝගී සුවය ලැබේව කියල.

> පිටපත - සුරංගි ප්රනාන්දු -සෙයිලාඕ ලොජිස්ටික් පුද්. සමාගම. කොච්චිකඩේ





#### PLANNING TO VISIT...

#### AUSTRALIA?

By Deirdre Mendis Australian Migration Consultants

Whether you're looking for an adventure atop rugged mountain peaks or a relaxing getaway on the soft sandy beaches, there's nothing like a holiday in Australia.

With diverse landscapes, vibrant events and unique wildlife, Australia is a place of endless opportunity. You can snorkel beside whale sharks, taste incredible wine and learn from the intense wisdom of the world's oldest living culture. From island camping to rooftop cocktails, you'll find countless unforgettable activities in Australia.

Australia is globally famous for its natural wonders, wide-open spaces, beaches, deserts, "The Bush", and "The Outback". Australia is one of the world's most highly urbanised countries; it's well known for its attractive cities such as Sydney, Melbourne, Brisbane, and Perth. There are many activities and sites that can be visited which will make your trip memorable and leave you breathless.

Advice on when to visit Australia can be confusing; the country has four clearly defined seasons, but its size means that even within them, the weather can vary considerably. And remember: the north is closer to the equator than the south, meaning it's warmer.

Travelling in Australia can be safe and easy, and planning ahead will help you make the most of your holiday. With its super-cool cities, endless coastline and extraordinary wildlife, Australia has all the elements needed for a superb vacation. With so much to see and do, planning a trip to Australia can be overwhelming.

Sydney has iconic landmarks and a lively food sense, as well as beaches, islands and mountains only minutes away from the city. Whether you are excited to climb the Sydney Harbour Bridge, spend a weekend at Hunter's Valley or spend an afternoon in the Blue Mountains, Sydney has something for everyone — city lovers, foodies and nature geeks and many more.

Brisbane is perfect for culture-lovers with its modern galleries, festivals & the open-air vibe. Ones who love to explore adventures can paddle-board or kayak on the river, rock climb at Kangaroo Point Cliffs or visit Moreton Island, which offers snorkeling, diving, surfing and even sand-boarding. Brisbane is also a base for exploring the Great Barrier Reef, which can be reached in around four hours.

Melbourne – Australia's coolest city, is full of colorful street art and hipster coffee shops. It is also home to the National Gallery of Victoria as well as many more small galleries. It is the perfect escape for art-lovers. Foodies will not be disappointed either. The city boasts a sundry range of restaurants, drinking spots and markets. If you are planning to drive the Great Ocean Road, the starting point is an hour and a half from the centre of Melbourne — making it a convenient centre of operations.

Adelaide is best known for its lively arts and music festivals. WOMADelaide and the Adelaide Fringe are some of the topmost events. Next best to lively arts is a sip of great wine. Adelaide is one of Australia's top wine regions, the Adelaide Hills, on the doorstep, is an ideal site for wine lovers. Nearby you can also find Kangaroo Island —a retreat for wildlife where you can see many of the country's endemic species — makes the perfect day trip.





You made it possible within 48hrs and we are proud of our young & energetic team!

US.LK team wishes you all the best for your future events!



Annya Project Manager



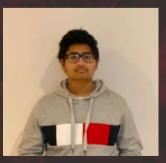
Manupa
Lead in
Production



Dinupa

Lead in

Streaming



Dulain
Lead Caster
& Analyst



Pamudi Lead in Graphics

#### WORK FROM HOME, THE GOALS ARE SIMPLE:

### SAFETY AND SECURITY

By Praveen Nair Thomas Peer Solutions

## Keep your computer protected like you protect yourself!

Most companies invest greatly on security infrastructure in the form of:

- Next Gen Firewalls for network layer protection and intrusion detection.
- Endpoint Security on servers, desktops and laptops to protect from viruses, trojans and malware.
- Agent software that locks down infected devices, data loss prevention rules that prevents confidential data from leaving corporate machines and so on.

At home, it is quite hard to provide that level of protection, but leaving a computer vulnerable when there is corporate data stored in it renders a huge risk, because if they get stolen or destroyed, it'll be your neck on the chopping block.

To prevent anything like that from happening, it is vital that you make sure of the following:

Every day before connecting to the corporate VPN, you should make sure to check that the antivirus software is running. You can see the respective icon on the task bar if its loaded and working. The VPN connection should be terminated once your work has been completed, else it leaves an easy unprotected path for any malicious traffic to cross over to your corporate network. Visiting sites providing free movies and shows (Putlocker, GoMovies etc) brings another big risk to the table as these are loaded with malware which could be embedded with zero day vulnerabilities that your corporate AV hasn't been updated corporate Wi work for you won't help if up residence can intercept including pass. Therefore, it is with a minimpassword. When the provided in the corporate will be an intercept including pass. Therefore, it is work for you won't help if up residence can intercept including password. When the provided including password with a minimpassword. When the provided including password with a minimpassword work for your work help if up residence can intercept including password with a minimal with a minimal with malware which could be embedded with zero day with a minimal with a minimal with malware which could be embedded with zero day with a minimal with a minimal with malware which could be embedded with zero day won't help if up residence can intercept including password won't help if up residence can intercept including password.



So avoid checking into these sites on your corporate laptop. Keep Windows updated as you don't have a corporate Windows Update Server doing all the hard work for you anymore. Protecting the computer itself won't help if an attacker connects to your Wi-Fi or takes up residence inside your router. Anyone who does that can intercept everything you send or enter online, including passwords for remote access or corporate mail. Therefore, it is imperative to secure your wireless network with a minimum of WPA2 encryption and a strong password. When it comes to passwords, we all know the Golden Rule:

#### Use corporate services for e-mail, messaging, and all other work

Your company most likely has a set of IT services that employees use, such as Microsoft Office 365, Sharepoint, a corporate messenger like Teams or Slack. Those tools are secured by the IT team but from the security guy's perspective, "The weakest link in the chain is the User".

Don't be that "User" as sometimes a malicious — and highly convincing — message can sneak into corporate mail.

This is especially relevant to working remotely, because the amount of digital communications increases sharply when people aren't in office. Therefore, read messages carefully and don't rush to respond to them. If someone urgently needs an important document or demands immediate payment of an invoice, double-check the someone is who they claim to be. Don't be afraid to call the other party for clarification, or confirm the action one more time with your boss.



Last but not least, don't neglect your health and well-being. If you work on a laptop, lounging on the couch with it might seem like a great idea. But your back won't thank you in the long run, so try to find yourself a

desk and a comfortable office-type

chair.

Make sure the room is well-lit. If the lighting is poor, use a lamp to prevent eye strain.

And don't forget the health basics: periodically stand up, stretch your legs, drink water, get plenty of sleep, and don't skip meals.

# INTRODUCING...

# CREATIVITY BOARDS AT YOUR SBU!

It's time to disp<mark>lay your talents & win a prize!!!</mark>

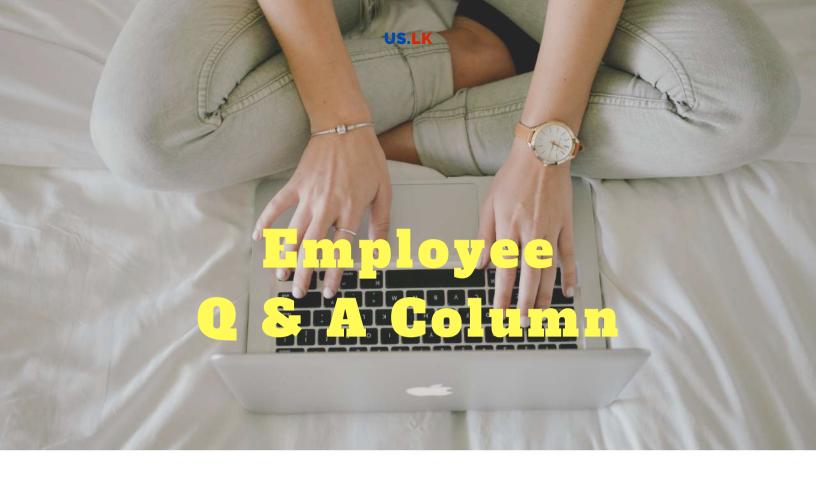
As a part of the "Talent Search" we have proposed the management to have "A Creative Board" in each of our SBU's to showcase the hidden talents of our own colleagues.

Be it written material, poetry, photography, art or any other, feel free to put them up in the "Creative Board" at your workplace.

Selected pieces of work will be recognized by the Editorial Panel & will be featured on the Group newsletter as well as on all Group social media platforms. All your creativity will be also recognized annually at the US.LK Awards Program!

**Let's wear our Creative Hats!!!** 





# ASK US!

When it comes to keeping employees engaged, one of the most important steps companies can take is to foster meaningful connections between co-workers.

The US.LK editorial board is launching a new Q&A column — "Ask US!" — and we want to hear your questions. If you're seeking advice on a personal or professional issue, please submit your question to contact@us.lk

We will answer these on a rolling basis, so be on the lookout for an upcoming "Ask US!" in the Employee Q&A section of US.LK Newsletter.

# Q: I feel nervous and stammer when about to do a presentation at office. What should I do to overcome the same?

A: Practice. Naturally, you'll want to rehearse your presentation multiple times. While it can be difficult for those with busy schedules to spare time to practice, it's essential if you want to deliver a stimulating presentation. If you really want to sound great, write out your speech rather than taking chances winging it.

### Q: I am finding it difficult to keep my staff motivated. Any advice would surely help!

A:Your employees spend a large amount of time of their lives working in the office. So try to make the office look as friendly and appealing as possible. Also a little competition among the employees would not hurt. A competitive environment is a productive environment. Encourage employees to participate in competitions or challenges as it is healthy and may actually lead to increased camaraderie. Friendly competition amongst teams helps with employee engagement and employee participation.





#### Superman!

Also called "The Man of Steel", "The Man of Tomorrow", and "The Last Son of Krypton". He is the one who saves the world day in, day out.

Superheroes are strong, determined, but most of all superheroes are kind. He is someone who inspires you to live your life a different way.

You should already know by now who we are talking about! None other than two of our own directors, who continue to inspire and encourage all of us. Their excitement & enthusiasm keep us going to do better everyday!

Here's a small shout-out to the ever so cheery Manjula & Anuja!

### WELCOME

Newsletter Panel

#### Congratulations!

I am excited to announce the appointment of the new team to the US.LK Newsletter. As we step into year 2021, the US.LK editorial panel has open doors to the next set of members of the organization to represent their respective SBU.

Please join me in welcoming the new team representing the US.LK newsletter!

Dear Team members; We are so excited about having you! With your talents & thoughts, you will be a great addition to the team. Welcome aboard! We believe you will be a terrific asset to us, and we look forward to your input!

Annya Gunasekara



Editor

## **OUR TEAM**



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